



Holy Cross Catholic Primary School

Uniform Policy 2022



'Act justly, love tenderly and walk humbly with your God.' (*Micah*)

Principles

Holy Cross Catholic Primary School is committed to promoting equality and value for money and to ensuring that no child is discriminated against due to their religion or belief, economic circumstances or social and cultural background. This policy contains provisions to meet these objectives and has been created with health and safety, value for money and practicality at its heart.

Additionally, it is important that our pupils feel a sense of belonging to our school. We believe that wearing a smart and practical uniform allows all children, regardless of their backgrounds, to feel equal to their peers and confident in their appearance.

We also believe it is important for children to wear clothing that is conducive to a successful learning environment, including activity-appropriate clothing, such as sports attire.

Legal Framework

This policy has due regard to all legislation including, but not limited to, the following:

Education and Inspections Act 2006

Education Act 2011

Human Rights Act 1998

Equality Act 2010

The General Data Protection Regulation Data Protection Act 2018

Cost of School Uniform Act 2022

This policy also has due regard to all relevant guidance including, but not limited to, the following:

DfE (2014) 'School Admissions Code'

DfE (2013) 'School Uniform'

This policy operates in conjunction with the following school policies and documents:

Home-School Agreement



Safeguarding and Child Protection Policy
Complaints Policy

Roles and Responsibilities

The Local CAST Board is responsible for:

In consultation with the Head Teacher and school community, establishing a practical and smart school uniform that accurately reflects the school's vision and values.

Ensuring that equal opportunities are considered regarding the school's uniform and that no person is discriminated against.

Listening to the opinions and wishes of parents/carers, pupils and the wider school community regarding changes to the school's uniform.

Ensuring that the school's uniform is accessible and affordable.

The Head Teacher is responsible for:

Enforcing the school's uniform on a day-to-day basis.

Ensuring that school staff understand this policy and know what to do if a pupil is in breach of the policy.

Listening to the opinions and wishes of the school community regarding the school's uniform and making appropriate recommendations to the Governing Board.

Providing pupils with exemptions as appropriate e.g. for a pupil who has a broken arm and requires a loose-fitting top.

Teaching and support staff are responsible for:

Ensuring that pupils dress in accordance with this policy at all times.

Taking appropriate action when pupils are in breach of this policy.

Ensuring that pupils understand why having a consistent and practical school uniform is important e.g. to establish school identity.

Parents/carers are responsible for:

Providing their children with the correct school uniform as detailed in this policy.

Informing the Head Teacher if their child requires a more relaxed uniform policy for a period of time, including why.

Ensuring that their child's uniform is clean, presentable and the correct size.

Pupils are responsible for:

Wearing the correct uniform at all times, unless the Head Teacher has granted an exemption.

Looking after their uniform as appropriate.

Respecting why a school uniform is important to the school e.g. to develop a sense of belonging.

Cost and Availability

In accordance with the School Admissions Code, Holy Cross Catholic Primary School ensures that the School Uniform Policy does not discourage parents/carers from applying for a place for their child. The school is committed to meeting the DfE's recommendations on costs and value for money. Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers. The school works with multiple suppliers to obtain the best value for money possible. Any savings negotiated are passed to parents where possible. The school does not enter into exclusive single supplier contracts or



cash-back arrangements. The school does not amend uniform requirements regularly and takes the views of parents/carers and pupils into account when considering changes to school uniforms. Where changes are required, the school ensures that assistance is provided to parents/carers struggling to meet the associated costs.

Equality

The school is required to ensure that this policy does not discriminate unlawfully. Every step has been taken to ensure that the cost of similar uniform items, for example, trousers versus skirts, are not disproportionate.

The school endeavours to ensure that our uniform is as gender neutral and inclusive as possible. We do not insist that children of any sex must wear specific items of clothing.

School Uniform Supplier

Our school uniform suppliers are Trutex, The National School Wear Centre and Tesco. Our unbranded items can be purchased through any supplier.

Non-Compliance

On rare occasions, for example, if slogans on clothing are offensive, the Head Teacher and/or Deputy Head Teacher are permitted to ask a pupil to take off the clothing, such as a sweatshirt / jumper.

In the event that they cannot take the clothing off, parents/carers will be contacted and they will be asked to bring in more suitable uniform/clothing.

On other occasions, for example, if a child is wearing inappropriate footwear, teaching and/or support staff will inform parents/carers by telephone or in-person.

If a child requires an item of uniform for a specific activity and no spare clothing is available in school, for example, PE, parents/carers may be asked to bring the item into school.

Individual family circumstances will be considered in the event that a child is not wearing the correct uniform.

However, in accordance with our Safeguarding and Child Protection Policy, these should be recorded using our electronic recording system (CPOMS) where appropriate.

Sanctions for breaches of this policy are a last resort: the school endeavours to work with families to resolve breaches of this policy in a timely manner.